

**196 DAY**

**GRANDFATHERED INSTRUCTIONAL SALARY SCHEDULE**

**NOTE:** "Step" is the terminology used in Skyward and does not correlate to experience.

Step	2021-22 Base Salary	2022-23 Increase 6%	2022-23 Base Salary	2022-23 Total Compensation		
				HE Rating Add \$100.00	EF Rating Add \$100.00	NI/D or UN Rating
0	\$46,470.00	\$2,788.00	\$49,258.00	\$49,358.00	\$49,358.00	\$49,258.00
1	\$46,572.00	\$2,794.00	\$49,366.00	\$49,466.00	\$49,466.00	\$49,366.00
2	\$46,572.00	\$2,794.00	\$49,366.00	\$49,466.00	\$49,466.00	\$49,366.00
3	\$46,572.00	\$2,794.00	\$49,366.00	\$49,466.00	\$49,466.00	\$49,366.00
4	\$46,572.00	\$2,794.00	\$49,366.00	\$49,466.00	\$49,466.00	\$49,366.00
5	\$46,872.00	\$2,812.00	\$49,684.00	\$49,784.00	\$49,784.00	\$49,684.00
6	\$46,872.00	\$2,812.00	\$49,684.00	\$49,784.00	\$49,784.00	\$49,684.00
7	\$46,872.00	\$2,812.00	\$49,684.00	\$49,784.00	\$49,784.00	\$49,684.00
8	\$46,872.00	\$2,812.00	\$49,684.00	\$49,784.00	\$49,784.00	\$49,684.00
9	\$47,172.00	\$2,830.00	\$50,002.00	\$50,102.00	\$50,102.00	\$50,002.00
10	\$47,172.00	\$2,830.00	\$50,002.00	\$50,102.00	\$50,102.00	\$50,002.00
11	\$47,172.00	\$2,830.00	\$50,002.00	\$50,102.00	\$50,102.00	\$50,002.00
12	\$47,172.00	\$2,830.00	\$50,002.00	\$50,102.00	\$50,102.00	\$50,002.00
13	\$47,472.00	\$2,848.00	\$50,320.00	\$50,420.00	\$50,420.00	\$50,320.00
14	\$47,472.00	\$2,848.00	\$50,320.00	\$50,420.00	\$50,420.00	\$50,320.00
15	\$47,472.00	\$2,848.00	\$50,320.00	\$50,420.00	\$50,420.00	\$50,320.00
16	\$47,472.00	\$2,848.00	\$50,320.00	\$50,420.00	\$50,420.00	\$50,320.00
17	\$47,772.00	\$2,866.00	\$50,638.00	\$50,738.00	\$50,738.00	\$50,638.00
18	\$48,072.00	\$2,884.00	\$50,956.00	\$51,056.00	\$51,056.00	\$50,956.00
19	\$48,372.00	\$2,902.00	\$51,274.00	\$51,374.00	\$51,374.00	\$51,274.00
20	\$49,000.00	\$2,940.00	\$51,940.00	\$52,040.00	\$52,040.00	\$51,940.00
21	\$49,300.00	\$2,958.00	\$52,258.00	\$52,358.00	\$52,358.00	\$52,258.00
22	\$49,600.00	\$2,976.00	\$52,576.00	\$52,676.00	\$52,676.00	\$52,576.00
23	\$49,900.00	\$2,994.00	\$52,894.00	\$52,994.00	\$52,994.00	\$52,894.00
24	\$50,200.00	\$3,012.00	\$53,212.00	\$53,312.00	\$53,312.00	\$53,212.00
25	\$50,500.00	\$3,030.00	\$53,530.00	\$53,630.00	\$53,630.00	\$53,530.00
26	\$50,800.00	\$3,048.00	\$53,848.00	\$53,948.00	\$53,948.00	\$53,848.00
27	\$51,100.00	\$3,066.00	\$54,166.00	\$54,266.00	\$54,266.00	\$54,166.00
28	\$51,400.00	\$3,084.00	\$54,484.00	\$54,584.00	\$54,584.00	\$54,484.00
29	\$51,700.00	\$3,102.00	\$54,802.00	\$54,902.00	\$54,902.00	\$54,802.00
30	\$52,000.00	\$3,120.00	\$55,120.00	\$55,220.00	\$55,220.00	\$55,120.00
31	\$52,300.00	\$3,138.00	\$55,438.00	\$55,538.00	\$55,538.00	\$55,438.00
32	\$52,600.00	\$3,156.00	\$55,756.00	\$55,856.00	\$55,856.00	\$55,756.00
33	\$52,900.00	\$3,174.00	\$56,074.00	\$56,174.00	\$56,174.00	\$56,074.00
34	\$53,200.00	\$3,192.00	\$56,392.00	\$56,492.00	\$56,492.00	\$56,392.00
35	\$53,500.00	\$3,210.00	\$56,710.00	\$56,810.00	\$56,810.00	\$56,710.00
36	\$53,800.00	\$3,228.00	\$57,028.00	\$57,128.00	\$57,128.00	\$57,028.00
37	\$54,100.00	\$3,246.00	\$57,346.00	\$57,446.00	\$57,446.00	\$57,346.00
38	\$54,400.00	\$3,264.00	\$57,664.00	\$57,764.00	\$57,764.00	\$57,664.00
39	\$54,700.00	\$3,282.00	\$57,982.00	\$58,082.00	\$58,082.00	\$57,982.00
40	\$55,000.00	\$3,300.00	\$58,300.00	\$58,400.00	\$58,400.00	\$58,300.00
41	\$55,300.00	\$3,318.00	\$58,618.00	\$58,718.00	\$58,718.00	\$58,618.00
42	\$55,600.00	\$3,336.00	\$58,936.00	\$59,036.00	\$59,036.00	\$58,936.00
43	\$55,900.00	\$3,354.00	\$59,254.00	\$59,354.00	\$59,354.00	\$59,254.00
44	\$56,200.00	\$3,372.00	\$59,572.00	\$59,672.00	\$59,672.00	\$59,572.00
45	\$56,500.00	\$3,390.00	\$59,890.00	\$59,990.00	\$59,990.00	\$59,890.00

**196 DAY**  
**GRANDFATHERED INSTRUCTIONAL SALARY SCHEDULE**

**NOTE:** "Step" is the terminology used in Skyward and does not correlate to experience.

Step	2021-22 Base Salary	2022-23 Increase 6%	2022-23 Base Salary	2022-23 Total Compensation		
				HE Rating Add \$100.00	EF Rating Add \$100.00	NI/D or UN Rating
46	\$56,800.00	\$3,408.00	\$60,208.00	\$60,308.00	\$60,308.00	\$60,208.00
47	\$57,100.00	\$3,426.00	\$60,526.00	\$60,626.00	\$60,626.00	\$60,526.00
48	\$57,400.00	\$3,444.00	\$60,844.00	\$60,944.00	\$60,944.00	\$60,844.00
49	\$57,700.00	\$3,462.00	\$61,162.00	\$61,262.00	\$61,262.00	\$61,162.00
50	\$58,000.00	\$3,480.00	\$61,480.00	\$61,580.00	\$61,580.00	\$61,480.00
51	\$58,300.00	\$3,498.00	\$61,798.00	\$61,898.00	\$61,898.00	\$61,798.00
52	\$58,600.00	\$3,516.00	\$62,116.00	\$62,216.00	\$62,216.00	\$62,116.00
53	\$58,900.00	\$3,534.00	\$62,434.00	\$62,534.00	\$62,534.00	\$62,434.00
54	\$59,200.00	\$3,552.00	\$62,752.00	\$62,852.00	\$62,852.00	\$62,752.00
55	\$59,500.00	\$3,570.00	\$63,070.00	\$63,170.00	\$63,170.00	\$63,070.00
56	\$59,800.00	\$3,588.00	\$63,388.00	\$63,488.00	\$63,488.00	\$63,388.00
57	\$60,100.00	\$3,606.00	\$63,706.00	\$63,806.00	\$63,806.00	\$63,706.00
58	\$60,400.00	\$3,624.00	\$64,024.00	\$64,124.00	\$64,124.00	\$64,024.00
59	\$60,700.00	\$3,642.00	\$64,342.00	\$64,442.00	\$64,442.00	\$64,342.00
60	\$61,000.00	\$3,660.00	\$64,660.00	\$64,760.00	\$64,760.00	\$64,660.00
61	\$61,300.00	\$3,678.00	\$64,978.00	\$65,078.00	\$65,078.00	\$64,978.00
62	\$61,600.00	\$3,696.00	\$65,296.00	\$65,396.00	\$65,396.00	\$65,296.00
63	\$61,900.00	\$3,714.00	\$65,614.00	\$65,714.00	\$65,714.00	\$65,614.00
64	\$62,200.00	\$3,732.00	\$65,932.00	\$66,032.00	\$66,032.00	\$65,932.00
65	\$62,500.00	\$3,750.00	\$66,250.00	\$66,350.00	\$66,350.00	\$66,250.00
66	\$62,800.00	\$3,768.00	\$66,568.00	\$66,668.00	\$66,668.00	\$66,568.00
67	\$63,100.00	\$3,786.00	\$66,886.00	\$66,986.00	\$66,986.00	\$66,886.00
68	\$63,400.00	\$3,804.00	\$67,204.00	\$67,304.00	\$67,304.00	\$67,204.00
69	\$63,700.00	\$3,822.00	\$67,522.00	\$67,622.00	\$67,622.00	\$67,522.00
70	\$64,000.00	\$3,840.00	\$67,840.00	\$67,940.00	\$67,940.00	\$67,840.00
71	\$64,300.00	\$3,858.00	\$68,158.00	\$68,258.00	\$68,258.00	\$68,158.00
72	\$64,600.00	\$3,876.00	\$68,476.00	\$68,576.00	\$68,576.00	\$68,476.00
73	\$64,900.00	\$3,894.00	\$68,794.00	\$68,894.00	\$68,894.00	\$68,794.00
74	\$65,200.00	\$3,912.00	\$69,112.00	\$69,212.00	\$69,212.00	\$69,112.00
75	\$65,500.00	\$3,930.00	\$69,430.00	\$69,530.00	\$69,530.00	\$69,430.00
76	\$65,800.00	\$3,948.00	\$69,748.00	\$69,848.00	\$69,848.00	\$69,748.00
77	\$66,100.00	\$3,966.00	\$70,066.00	\$70,166.00	\$70,166.00	\$70,066.00
78	\$66,400.00	\$3,984.00	\$70,384.00	\$70,484.00	\$70,484.00	\$70,384.00
79	\$66,700.00	\$4,002.00	\$70,702.00	\$70,802.00	\$70,802.00	\$70,702.00
80	\$67,000.00	\$4,020.00	\$71,020.00	\$71,120.00	\$71,120.00	\$71,020.00
81	\$67,300.00	\$4,038.00	\$71,338.00	\$71,438.00	\$71,438.00	\$71,338.00
82	\$67,600.00	\$4,056.00	\$71,656.00	\$71,756.00	\$71,756.00	\$71,656.00
83	\$67,900.00	\$4,074.00	\$71,974.00	\$72,074.00	\$72,074.00	\$71,974.00
84	\$68,200.00	\$4,092.00	\$72,292.00	\$72,392.00	\$72,392.00	\$72,292.00
85	\$68,500.00	\$4,110.00	\$72,610.00	\$72,710.00	\$72,710.00	\$72,610.00
86	\$68,800.00	\$4,128.00	\$72,928.00	\$73,028.00	\$73,028.00	\$72,928.00
87	\$69,100.00	\$4,146.00	\$73,246.00	\$73,346.00	\$73,346.00	\$73,246.00
88	\$69,400.00	\$4,164.00	\$73,564.00	\$73,664.00	\$73,664.00	\$73,564.00
89	\$69,700.00	\$4,182.00	\$73,882.00	\$73,982.00	\$73,982.00	\$73,882.00
90	\$70,000.00	\$4,200.00	\$74,200.00	\$74,300.00	\$74,300.00	\$74,200.00
91	\$70,300.00	\$4,218.00	\$74,518.00	\$74,618.00	\$74,618.00	\$74,518.00

**196 DAY  
GRANDFATHERED INSTRUCTIONAL SALARY SCHEDULE**

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Step	2021-22 Base Salary	2022-23 Increase 6%	2022-23 Base Salary	2022-23 Total Compensation		
				HE Rating Add \$100.00	EF Rating Add \$100.00	NI/D or UN Rating
92	\$70,600.00	\$4,236.00	\$74,836.00	\$74,936.00	\$74,936.00	\$74,836.00
93	\$70,900.00	\$4,254.00	\$75,154.00	\$75,254.00	\$75,254.00	\$75,154.00
94	\$71,200.00	\$4,272.00	\$75,472.00	\$75,572.00	\$75,572.00	\$75,472.00
95	\$71,500.00	\$4,290.00	\$75,790.00	\$75,890.00	\$75,890.00	\$75,790.00
96	\$71,800.00	\$4,308.00	\$76,108.00	\$76,208.00	\$76,208.00	\$76,108.00
97	\$72,100.00	\$4,326.00	\$76,426.00	\$76,526.00	\$76,526.00	\$76,426.00
98	\$72,400.00	\$4,344.00	\$76,744.00	\$76,844.00	\$76,844.00	\$76,744.00
99	\$72,700.00	\$4,362.00	\$77,062.00	\$77,162.00	\$77,162.00	\$77,062.00
100	\$73,000.00	\$4,380.00	\$77,380.00	\$77,480.00	\$77,480.00	\$77,380.00
101	\$73,300.00	\$4,398.00	\$77,698.00	\$77,798.00	\$77,798.00	\$77,698.00
102	\$73,600.00	\$4,416.00	\$78,016.00	\$78,116.00	\$78,116.00	\$78,016.00
103	\$73,900.00	\$4,434.00	\$78,334.00	\$78,434.00	\$78,434.00	\$78,334.00
104	\$74,200.00	\$4,452.00	\$78,652.00	\$78,752.00	\$78,752.00	\$78,652.00
105	\$74,500.00	\$4,470.00	\$78,970.00	\$79,070.00	\$79,070.00	\$78,970.00
106	\$74,800.00	\$4,488.00	\$79,288.00	\$79,388.00	\$79,388.00	\$79,288.00
107	\$75,100.00	\$4,506.00	\$79,606.00	\$79,706.00	\$79,706.00	\$79,606.00